

2021-2022 CHTA Board Profile and Skills Matrix

Current Directors Minus Retirees										
Skill/Competency	Aaron Barr	Guillaume Dallaire	Don Dewar	Leo LeBlanc	Kendra Meier	Clarence Shwaluk	Jan Slaski	Keanan Stone	Keith Jones	Total Score: Board
Relevant Professional Experience										
Governance	1	1	2	3	2	2	1	3	3	18
Business/Management	3	3	2	3	2	3	3	3	3	25
Legal/Regulatory	3	1	1	2	1	2	2	1	2	15
Human Resources	2	2	1	3	3	2	3	2	2	20
Accounting/Financial	2	2	1	2	1	2	1	2	3	16
Risk Management	3	2	1	3	3	2	1	2	2	19
Marketing/Promotion	3	2	1	2	2	3	2	1	3	19
Public Relations/Media	2	2	2	2	3	2	3	3	2	21
Government/Policy	2	1	3	2	2	2	2	2	3	19
Stakeholder Engagement	2	2	2	2	2	2	3	2	3	20
Specialized Knowledge										
Hemp Genetics	3	1	1	1	3	2	3	2	1	17
Hemp Production	3	3	3	2	3	3	3	3	2	25
Hemp Food	2	3	1	1	3	3	2	1	3	19
Hemp Feed	2	2	0	2	2	3	2	1	2	16
Hemp Fibre	3	1	2	1	1	1	3	2	1	15
Hemp Fractions	2	0	0	1	1	1	3	1	2	11
Personal Effectiveness Skills										
Leadership/Teamwork	3	3	2	3	3	3	3	3	3	26
Strategic Thinking/Planning	3	3	2	3	3	3	3	3	3	26
Critical Thinking/Problem Solving	2	3	2	3	3	3	3	3	3	25
Self Scoring: 0 = Not at All; 1 = Minimal; 2 = Moderate; 3 = Significant										372

Current Directors Minus Retirees										
Classification	Aaron Barr	Guillaume Dallaire	Don Dewar	Leo LeBlanc	Kendra Meier	Clarence Shwaluk	Jan Slaski	Keanan Stone	Keith Jones	Total Score: Board
Work Type										
Farmer/Cultivator	1	1	1	1				1	1	6
Seed/Genetics	1		1	1	1			1		5
Food Processor		1			1	1				3
Livestock Feed				1	1	1				3
Fibre Processor	1						1	1		3
Fractions Processor	1					1				2
Researcher	1			1			1			3
Consultant	1									1
Geographic Location										
British Columbia										0
Alberta	1						1		1	3
Saskatchewan					1					1
Manitoba			1			1				2
Ontario								1		1
Quebec		1								1
Atlantic Canada				1						1
Gender Balance										
Male	1	1	1	1		1	1		1	7
Female					1			1		2
Other										0

Not Facing Election	Facing Election
Continuing	Retiring
Key Needs	